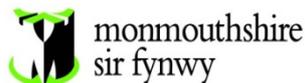


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County Hall  
Rhadyr  
Usk  
NP15 1GA

3<sup>rd</sup> March 2020

## Notice of meeting

### Pwyllgor Dethol Bwrdd Gwasanaethau Cyhoeddus

Dydd Mercher, 11eg Mawrth, 2020 at 10.00 am,  
Council Chamber, County Hall, The Rhadyr USK - County Hall, The  
Rhadyr, Usk

### AGENDA

Item No	Item	Pages
1.	I ethol Cadeirydd.	
2.	Ymddiheuriadau am absenoldeb	
3.	Datganiadau o Fuddiant	
4.	Fforwm Agored i'r Cyhoedd	
5.	<b>Trais yn erbyn Menywod, Trais Rhywiol a Cham-drin Domestig.</b>  Y Tîm Trais yn erbyn Menywod, Trais Rhywiol a Cham-drin Domestig rhanbarthol i gyflwyno'r modd y maent yn cyflawni'r cyfrifoldebau deddfwriaethol ar ran y Bwrdd Gwasanaethau Cyhoeddus ac i adrodd ar eu cynnydd o ran cyflawni'r strategaeth Trais yn erbyn Menywod, Trais Rhywiol a Cham-drin Domestig rhanbarthol.	1 - 48
6.	<b>Craffu ar Fyrddau Partneriaeth Rhanbarthol</b>  Ystyried unrhyw graffu yn y dyfodol ar waith y Byrddau Partneriaeth Rhanbarthol, o bosibl ar y cyd ag awdurdodau lleol eraill (darparwyd y papur cefndir i Aelodau'r Pwyllgor).	
7.	<b>Cofnodion y cyfarfod blaenorol a gynhaliwyd ar 11eg Gorffennaf 2019</b>	49 - 52
8.	<b>Ystyried blaenraglen waith y Pwyllgor Dethol.</b>	53 - 54
9.	<b>Dyddiad ac amser y cyfarfod nesaf: I'w gadarnhau.</b>	

Paul Matthews

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**Chief Executive / Prif Weithredwr**

MONMOUTHSHIRE COUNTY COUNCIL  
CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillors:

D. Batrouni  
L.Dymock  
P.Pavia  
R.Roden  
F. Taylor  
J.Treharne  
T.Thomas

## Public Information

### **Access to paper copies of agendas and reports**

A copy of this agenda and relevant reports can be made available to members of the public attending a meeting by requesting a copy from Democratic Services on 01633 644219. Please note that we must receive 24 hours notice prior to the meeting in order to provide you with a hard copy of this agenda.

### **Welsh Language**

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

# Aims and Values of Monmouthshire County Council

## Our purpose

Building Sustainable and Resilient Communities

### Objectives we are working towards

- Giving people the best possible start in life
- A thriving and connected county
- Maximise the Potential of the natural and built environment
- Lifelong well-being
- A future focused council

## Our Values

**Openness.** We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

**Fairness.** We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

**Flexibility.** We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

**Teamwork.** We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

## Role of the Pre-meeting

1. Why is the Committee scrutinising this? (background, key issues)
2. What is the Committee's role and what outcome do Members want to achieve?
3. Is there sufficient information to achieve this? If not, who could provide this?
  - Agree the order of questioning and which Members will lead
  - Agree questions for officers and questions for the Cabinet Member

## Questions for the Meeting

### Scrutinising Performance

1. How does performance compare with previous years? Is it better/worse? Why?
2. How does performance compare with other councils/other service providers? Is it better/worse? Why?
3. How does performance compare with set targets? Is it better/worse? Why?
4. How were performance targets set? Are they challenging enough/realistic?
5. How do service users/the public/partners view the performance of the service?
6. Have there been any recent audit and inspections? What were the findings?
7. How does the service contribute to the achievement of corporate objectives?
8. Is improvement/decline in performance linked to an increase/reduction in resource? What capacity is there to improve?

### Scrutinising Policy

1. Who does the policy affect ~ directly and indirectly? Who will benefit most/least?
2. What is the view of service users/stakeholders? Do they believe it will achieve the desired outcome?
3. What is the view of the community as a whole - the 'taxpayer' perspective?
4. What methods were used to consult with stakeholders? Did the process enable all those with a stake to have their say?
5. What practice and options have been considered in developing/reviewing this policy? What evidence is there to inform what works?
6. Does this policy align to our corporate objectives, as defined in our corporate plan?
7. Have all relevant sustainable development, equalities and safeguarding implications been taken into consideration? For example, what are *the procedures that need to be in place to protect children*?
8. How much will this cost to implement and what funding source has been identified?
9. How will performance of the policy be measured and the impact evaluated.

## Questions for the Committee to conclude...

Do we have the necessary information to form conclusions/make recommendations to the executive, council, other partners? If not, do we need to:

- (i) Investigate the issue in more detail?
- (ii) Obtain further information from other witnesses – Executive Member, independent expert, members of the local community, service users, regulatory bodies...
- (iii) Agree further actions to be undertaken within a timescale/future monitoring report...

## General Questions....

### Empowering Communities

- How are we involving local communities and empowering them to design and deliver services to suit local need?
- Do we have regular discussions with communities about service priorities and what level of service the council can afford to provide in the future?

### *Service Demands*

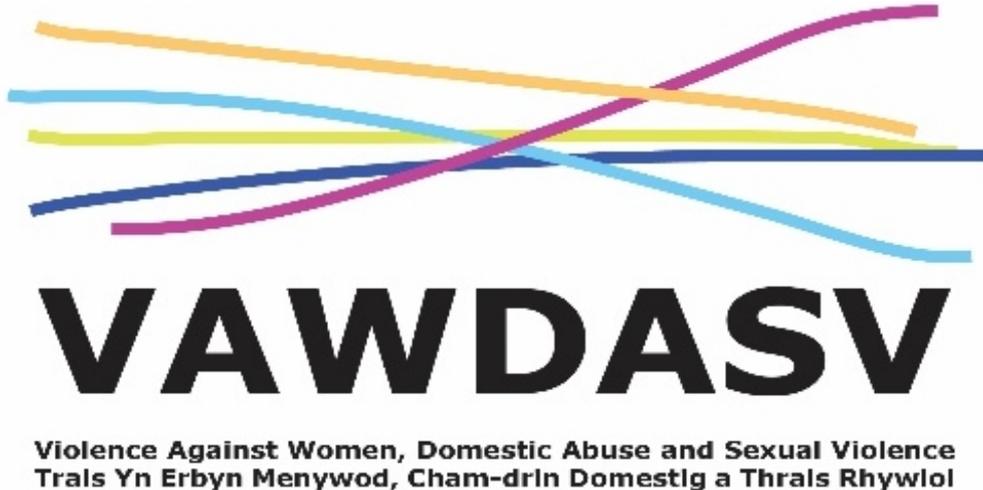
- How will policy and legislative change affect how the council operates?
- Have we considered the demographics of our council and how this will impact on service delivery and funding in the future?

### *Financial Planning*

- Do we have robust medium and long-term financial plans in place?
- Are we linking budgets to plans and outcomes and reporting effectively on these?

### *Making savings and generating income*

- Do we have the right structures in place to ensure that our efficiency, improvement and transformational approaches are working together to maximise savings?
- How are we maximising income? Have we compared other council's policies to maximise income and fully considered the implications on service users?
- Do we have a workforce plan that takes into account capacity, costs, and skills of the actual versus desired workforce?



**Title:** UPDATE REPORT ON BEHALF OF THE GWENT VIOLENCE AGAINST WOMEN, DOMESTIC ABUSE AND SEXUAL VIOLENCE REGIONAL TEAM

**Subject:** GWENT REGIONAL VAWDASV REPORT FOR MONMOUTHSHIRE PUBLIC SERVICES SELECT COMMITTEE MARCH 2020

**Date:** 4<sup>th</sup> March 2020

### Purpose

The Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 places a duty on Local Authorities and Local Health Boards to publish a report of the progress made during each financial year in achieving the objectives specified in local/regional strategies. The statutory responsibilities under the VAWDASV (Wales) Act 2015 are discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and Delivery Plan are submitted into Gwent Public Services Boards.

This is detailed and strengthened by the Gwent VAWDASV strategy 2018 – 2023 which was approved by each of the Gwent Public Service Boards prior to publication in May 2018. This report describes how the Gwent VAWDASV Regional Team supports all Gwent relevant authorities, and in particular, Monmouthshire County Council, to deliver the responsibilities outlined in the VAWDASV (Wales) Act 2015 and is supported by previous annual reports presented by members of the Regional Team.

### Background

The Gwent Regional Team was established in April 2015 to formalise regional collaboration; to bring together and further develop structures to implement new legislative requirements under the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015. The early development of the regional model based on progress made as the pilot area for regionalisation for Welsh Government. Cordis Bright independently evaluated this in 2015, based on a set of recommendations that has set the direction for continued regional working. As the pathfinder region, we have brought together the strategic governance, development and co-ordination of the VAWDASV agenda ahead of other regions in Wales.

The Welsh Government VAWDASV Grant is one element of funding that contributes to the regional response to VAWDASV. This grant has funds the regional coordination team, training, communication and engagement and just over 50% towards the regional IDVA service. Funding is on annual basis on approval of the Regional delivery plan. Although hosted by Newport City Council, the team is very much a regional resource.

The Regional team reports to the Gwent VAWDASV Partnership Board (Board). Board membership includes representatives from each of the five local authorities, Gwent Police and the Office of the Police and Crime Commissioner, Aneurin Bevan University Health Board, Wales Ambulance Service Trust, Probation Services, Registered Social Landlords, Supporting People (Housing Support Grant) Regional Teams, Fire and Rescue Service, Gwent Safeguarding Boards, and VAWDASV specialist sector partners. A senior Welsh Government Official attends each Board meeting for two way sharing of information, practice sharing and risk management.

The role of the VAWDASV Partnership Board is to provide the governance structure that will develop and monitor VAWDASV regional working. Through a structure of working groups the Partnership Board, ensures that the priorities identified in the Strategy translate into actions that can make a real difference to the well-being and safety of people living in Gwent, both now and in the future.

Monmouthshire County Council regularly represented at the following groups:

- Gwent VAWDASV Partnership Board
- Gwent VAWDASV Strategic Delivery Group
- Gwent Domestic Homicide Review (DHR) Planning Group
- Gwent VAWDASV Communication and Engagement Group
- Gwent VAWDASV Whole Education Approach Group members
- Gwent VAWDASV Commissioners Group members
- Gwent VAWDASV Training Sub Group members
- Gwent VAWDASV Independent Domestic Violence Advisor Steering Group

This level of membership and collaboration ensures Monmouthshire County Council residents are well represented and considered.

It has to be noted, the loss of the regional base in Mamhilad has had a significant effect on the regional team and partners. The impact will be detailed in the end of year progress report to be shared in April 2020.

### Strategy and Delivery Plan

As detailed above the initial focus for the Regional Team was to formalise regional collaboration by developing and publicising The Gwent VAWDASV Strategy 2018 – 2023. Published in May 2018, the Strategy identifies Six Strategic Priorities that will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected. <https://www.gwentsafeguarding.org.uk/Documents-en/VAWDASV/Gwent-VAWDASV-Strategy.pdf> .

Since publication, detailed objectives and actions under each Strategic Priority are identified and monitored through the annual delivery plan. The Gwent Strategic Delivery Group is responsible for monitoring and evaluating progress against this delivery plan, with key risks escalated to the Gwent VAWDASV Partnership Board. In addition to the monitoring and evaluation undertaken by the Strategic Delivery Group and Board, relevant authority scrutiny processes also evaluate performance through an annual progress report.

### Key Progress

Highlighted progress against each of the Six Strategic Priorities since publication of the Strategy in May 2018 are listed below, although it is important to note that there are elements of each which cross over into others. Where appropriate figures for 2019/20 will be provided in the end of year report. A copy of the 2019/20 delivery plan (not yet completed) and the 2020/21 delivery plan are embedded at the end of this report:

#### ***Strategic Priority 1: Increase awareness and challenge attitudes of VAWDASV across Gwent:***

- Overseen by the Gwent VAWDASV Communication and Engagement Group
- Development and building of the VAWDASV pages on the Gwent Safeguarding website including a Gwent Service Directory
- Development and maintenance of a cascade network to share key information with all partner agencies
- Development and cascading of a Gwent Awareness raising poster campaign with Gwent survivor case studies and images
- Development and cascading of a survivor led brochure with details on the nature of abuse and support available
- Promoting of Welsh Government campaigns including This is Me, the Bystander campaign and This is Not Love, This is Control, along with other key national and international events
- Facilitation of Gwent wide White Ribbon walks, held in Caldicot Castle November 2019
- Hosting and facilitation of a sexual violence conference in February 2019
- Awareness raising and best practice presentations at Local Safeguarding Networks (including Monmouthshire) in May and November of each year
- Promotion of the Live Fear Free helpline and Gwent Safeguarding website through media, posters and merchandise
- Development and promotion of a [Gwent VAWDASV Involvement and Engagement Introductory Guide](#)
- Extensive consultation with male and female survivors, service managers and operational staff in relation to the Strategy and updated Needs Assessment
- Facilitation and promotion of a male survivor consultation and peer support group – M.A.R.S. (Male Abuse and Rape Survivors)
- Feedback to Board and all sub groups on the findings and ideas from survivors
- Planning for two regional community consultation events in March 2020

#### ***Strategic Priority 2: Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong***

- Overseen by the Gwent VAWDASV Whole Education Approach Group
- Development and dissemination of the Gwent Whole Education Approach Guide based on curriculum changes
- Support for Operation Encompass introduction in Gwent schools
- Support and reporting upon Spectrum sessions in Gwent schools
- Discussions with South Wales University on how guidance can be supported within Further and Higher education

- Pilot project to train year 9 healthy relationship ambassadors in Gwent schools, including three Monmouthshire schools

***Strategic Priority 3: Increased focus on holding perpetrators to account and provide opportunities to change their behaviour based around victim safety***

- Overseen by a recently formed Gwent VAWDASV Perpetrator Group
- Publication of the Mapping VAWDASV Perpetrator Services Across Gwent (Miles 2018) report
- Successfully received additional Welsh Government funding in 2018/19 and 2019/20 to spot purchase additional perpetrator interventions
- Sharing and promotion of Welsh Government Perpetrator Service Standards to all key stakeholders, including commissioners
- Promotion of Gwent Perpetrator programmes to professionals and Gwent citizens
- Developing a Gwent Action Plan to meet recently published Welsh Government Guidance for Public Bodies
- Involvement in the review of Specialist Domestic Violence Court (SDVC)
- Cross-sharing of information and priorities with the Criminal Justice Board, SDVC and all key stakeholders
- Sharing Welsh Government best practice and task and finish group progress with Gwent partners
- Developing a referral pathway for perpetrators in Gwent

***Strategic Priority 4: Make early intervention and prevention a priority***

- Shared oversight by the DHR Planning Group and the MARAC (Multi Agency Risk Assessment Conference) Steering Group
- Early intervention and prevention is articulated for each strategic priority throughout the Delivery Plan and ensures a focus on the whole VAWDASV agenda and all protected characteristics.
- Development of a DH-APR (Domestic Homicide-Adult Practice Review) process to improve DHR processes for families and learning across Gwent with support and agreement from Welsh Government and the Home office. Piloted successful in Monmouthshire.
- Facilitated training sessions for Chair and Panel members for DHR and Adult and Child Practice Reviews
- Development and sharing of a thematic review of Gwent published DHRs
- Development and achievement of a Gwent MARAC action plan based on a SafeLives report from 2017
- Facilitation of MARAC Chair and conference member training
- Partnership funding of a MARAC Coordinator to improve quality and consistency across Gwent
- During 2018/19 the Gwent Registered Social Landlords' Group launched their Free from Fear web portal which is aimed at professionals working in housing to recognise and support those who may be experiencing domestic abuse. The Free From Fear portal is highlighted as an example of partnership working across the Region and was successful in being awarded the Pat Chown Capturing Creativity Award.

***Strategic Priority 5: Relevant professionals are trained to provide effective, timely and appropriate responses to victims***

- Overseen by the Gwent VAWDASV Training Sub Group
- Monitoring and reporting of Group 1, 2 and 3 of the Welsh Government VAWDASV National Training Framework
- Liaising and supporting Monmouthshire County Council to develop a training needs analysis and plan to meet Welsh Government requirements
- Working with Monmouthshire County Council and the specialist sector to deliver Group 2 and 3 training to practitioners across Monmouthshire
- Supporting Monmouthshire County Council with quarterly Welsh Government reports on NTF compliance
- Working with Monmouthshire to develop different methods to support compliance with training plans and share best practice and achievement solutions, including the creation of non-active email accounts for education staff in Monmouthshire
- Early adopter site for 'Ask and Act' training, positively influencing improvements in all aspects of policy and delivery
- Providing support to other areas of Wales on the roll out of the NTF across all areas

- Facilitating, coordinating and supporting Train the Trainer sessions, along with mentoring new trainers
- Management of the Gwent Training Consortium and Welsh Government subsidy to support achievement of targets
- Working with Specialist sector organisations to support Group 4 and 5 training to relevant practitioners across Gwent
- Sharing of Group 6 briefings for chief executives and senior leaders within relevant authority organisations
- Providing advice and guidance on work place VAWDASV policies
- Coordination of regional VAWDASV training to practitioners across Gwent
- Development and dissemination of a Gwent Ask and Act policy

***Strategic Priority 6: To provide victims with equal access to appropriately resourced high quality need led strength based gender responsive services.***

- Overseen by the Strategic Delivery Group and newly formed Gwent VAWDASV Commissioners Group
- Supporting the region to meet the requirements of the Welsh Government VAWDASV Commissioning Guidance to become statutory in April 2020
- Development and agreement of a Gwent Commissioning Strategy and Framework to promote collaboration and regional commissioning based on the updated needs assessment
- Development of a Gwent VAWDASV Needs Assessment (currently being updated) and gap analysis
- The regions IDVA service has continued to provide a consistent service to high-risk victims across Gwent.
- Appointment of a MARAC Coordinator
- To further support high-risk victims the Welsh Government VAWDASV Grant has been utilised to purchase target-hardening equipment
- Identifying at risk services and researching solutions. A key example of this has been using VAWDASV Welsh Government grant underspend to part fund the Gwent Sexual Exploitation Advocacy Support Service (SEASS) following uncertainty of funding.
- Representation on the Welsh Government Sustainable Funding Group
- Extensive consultation with victims, survivors, family members and service providers to identify areas of good practice and improvement

Wider Regional Team Responsibilities

Since its initial path-finding status the Gwent Regional Team and Partnership Board, continue to influence National policy via Welsh Government. Key examples are this are in relation to the new DH-APR review, the National Training Framework, Sustainable funding, and overall progression of the VAWDASV Act. This has been achieved, through face-to-face and written submissions and position papers.

The Regional team continue to use their membership of the Gwent Safeguarding Board and associated sub groups to ensure a focus on VAWDASV and the context is included in all Safeguarding procedures and developments across the region. Work is ongoing as to how to better align all regional groups to further raise the VAWDASV agenda across Gwent and ensure it is seen as 'Everybody's Business'

Focus for 2020/21

- Influencing, shaping and embedding Welsh Government National Indicators, and advising relevant authorities on how these can be achieved
- Publication of the updated Needs Assessment including a Gwent action plan
- Development of a focused action plan to address the findings of the Wales Audit Report on progress against the Act
- Further development of the Gwent VAWDASV Partnership Board including cross-cutting governance arrangements
- Development of a Gwent Action Plan to support Regional authorities to meet the requirements of the Welsh Government Good Practice Guidance for Non-specialist Welsh Public Services on Working with Adult Perpetrators

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## Overview to Strategic Delivery Plan 2019-2020

The statutory responsibilities under the VAWDASV (Wales) Act 2015 will be discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and this Delivery Plan will be submitted into Gwent Public Services Boards.

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

Delivery against the 6 Strategic Priorities relies upon effective governance and strategic oversight. The VAWDASV Board will continue to develop collaborative partnerships with other regional boards in Gwent. The Board have responsibility for overseeing the work of the Strategic Delivery Group and addressing any systemic barriers to delivering the strategy. The role of the Board needs to evolve and support the changing priorities outlined in this year's Delivery Plan; this includes roles and responsibilities around commissioning. Strategic risks to delivering the VAWDASV strategy are monitored quarterly through a risk register and exception reported to the Partnership Board.

Engagement and communication with people affected by VAWDASV runs through all Strategic Priorities and is an essential element to effective delivery (this work is detailed in Strategic Priority 1).

The objectives set for 2019/20 will be reviewed during Quarter 4 and the Delivery Plan developed in line with progress made against the 6 Strategic Priorities.

**Strategic Priority 1 – Increase awareness and challenge attitudes of VAWDASV across Gwent**

**Outline of Need:** Providers tell us that there are many lost opportunities to make every intervention an effective and preventative one. Domestic Homicide Reviews highlight missed opportunities to intervene. We need professionals and members of the community, to recognise signs, to safely ask questions and take appropriate action. A focus on prevention is important if we are to break the cycle of abuse and will mean working holistically to tackle VAWDASV, including working with perpetrators, undertaking awareness raising work across all communities including children and young people. Providers have expressed concern about prioritising early intervention and young people. Providers have expressed concern about prioritising early intervention and prevention alongside other competing priorities for the public sector. We must ensure early intervention and prevention is core business across all Strategic Priorities.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

1. Awareness raising				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Design and disseminate Gwent Services Brochure	Content agreed by C&E Group. Awaiting draft from marketing – hoping to launch in September 2019 <a href="#">Print concerns expressed – poster to link to section on website which will be easier to keep up to date. Brochure updated with direct URL: <a href="http://www.gwentsafeguarding.org.uk/support">www.gwentsafeguarding.org.uk/support</a></a>	June 2019	Communication & Engagement Group	Completed
Disseminate Welsh Government campaign resources to local areas	Next campaign expected in the summer	On-going		

	<p>WG campaign focused on control targeting young people will now be released in September.</p> <p>All resources shared electronically, with services and at community events</p> <p>WG YP campaign supporting the school ambassador project in Gwent schools.</p>			
Design and disseminate Gwent awareness posters	<p>Proof of concept has been developed – awaiting confirmation</p> <p>Meetings with Gwent Police arranged to ensure a joint approach</p> <p>First roll out planned for September 2019</p> <p>Delay due to election announcement – now to be published in the New Year</p> <p>Being published late January/early February 2020 – awaiting volunteer interviews with media</p>	On-going		
Develop a Gwent key dates/events calendar to support the wider Welsh Government calendar	<p>Agreed by C&amp;E Group last week (June)</p> <p>Activities highlighted and prioritised.</p> <p>Added to each meeting agenda</p>	June 2019 Complete		Completed
Focused campaign for older people experiencing VAWDASV – including adult child – parent abuse	<p>Agreed by C&amp;E Group last week (June)</p> <p>Focus groups to be facilitated in October/November – based on feedback from Expert Panel – planning to commence December with roll out in January 2010</p> <p>Meeting arranged for January 2020 to design a facilitator pack to support this</p>	December 2019		
Facilitate a VAWDASV session at the Local Safeguarding Practitioner events	<p>May and November sessions completed</p>	May & November 2019		Completed
Organise a Gwent wide White Ribbon event	<p>Discussing with Local Authorities</p> <p>Will be held in Caldicot Castle</p>	November 2019		Completed

	Event held in Caldicot – well attended			
Facilitate a Gwent and National conference – theme to be agreed	To be discussed later in the year Theme – seldom heard voices – planning begun – hoping for celebrity support <a href="#">This may not be possible this year</a>	March 2020		
Develop and produce a regular Gwent VAWDASV newsletter for professionals	Spring content discussed at C&E Group Currently being designed Summer issue disseminated Agreed this isn't widely utilised so communications to be more focused and based on key activities and information <a href="#">This will be replaced with a Regional briefing based on actions completed across all partnership groups</a>	March 2020		Completed
Ensure sustainable delivery of objectives beyond 19/20 by enhancing links with wider safeguarding groups	Shared agendas – website work	March 2020		Completed
<b>2. Website development</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Develop and sign off Gwent Safeguarding website content for VAWDASV pages	Website content designed for launch this month – being reviewed  Website live – review ongoing	Completed	Communication & Engagement Group	Completed
Promote Gwent Safeguarding website including VAWDASV pages	Bulletins and LSN events <a href="#">On all information including presentation slides and awareness posters</a>	March 2020		Completed
Review and update VAWDASV pages on Gwent Safeguarding website based on feedback and research	C&E Group and others invited to review	March 2020 with updates if required		Completed

<b>3. Engagement work</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Support the development of a Male victim continuation focus and support group	Third session arranged Meeting again in July Established Group with guest speakers Posters developed to share with services	May 2019	Communication & Engagement Group	Completed
Undertake focused engagement activities with older people	Later this year  Planning has begun with C&E Group	March 2020		
Support the Expert Panel to oversee engagement activities across the Strategic Priorities and feedback advice and guidance	Productive meeting held in September – next one planned for March 2020	March 2020		
Develop and maintain involvement pages on the Gwent Safeguarding website to include Inclusion and Engagement Manual	In place – to be reviewed.	May 2019		Completed
Develop links with Gwent Police Survivor Engagement Coordinator to ensure cross-agency learning	Newly appointed and invited to all relevant sub groups to share learning across all partner agencies	January 2020		Completed

**Strategic Priority 2 – Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong**

**Outline of Need:** Survivors felt that there was not enough education about healthy relationships and gender equality to prevent future abusive behaviour particularly where children had already been subjected to violence and abuse in their own homes. Raising awareness of safe and healthy relationships enables young people to differentiate between what is acceptable and unacceptable behaviour. It is also important that we educate children and young people to know that help is available, as well as how to access that support.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

4. Whole Education Approach				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Maintain the effective development of working group	Group has meet again in May. Engagement is high and good cross working is being established. Next meeting 4 <sup>th</sup> July  Meetings are now scheduled once a term. Sept, Jan and April.	On-going	Whole Education Approach Group	
Establish links with: <ul style="list-style-type: none"> <li>- ACEs</li> <li>- Operation Encompass</li> <li>- Specialist providers</li> <li>- Pioneer Schools and to ensure work is taking place to look at the new curriculum for the Health and Wellbeing AoLE</li> </ul>	Links with all groups are established; invitations accepted to the July meeting.  Impacts of New Curriculum (including Health and Well-being – Relationships and Sexuality Education) are ongoing and key documents are being reviewed.  The new curriculum was launched on the 30 <sup>th</sup> April 2019. Feedback is open until the	June 2019		

	<p>19<sup>th</sup> July.  <a href="https://curriculumforwales.gov.wales/">https://curriculumforwales.gov.wales/</a></p> <p>Consideration of this has been done and has been reflected within the guidance for School</p>			
<p>Develop Guidance for Gwent  <i>(to include the promotion of resources available to schools such as Primary and Secondary Agenda)</i></p>	<p>This is in its final stages and was reviewed by group in May. Final draft on schedule for June with July release to schools via Safeguarding leads</p> <p>Final draft is to be reviewed by the WEA group in July.</p> <p>Final draft was reviewed by group and is now with schools for consultation with approved version to be sent to schools in September.</p> <p>Final draft took longer than expected but will be sent to schools second week of December.</p> <p><i>Final Draft completed. This will continue to be monitored and updated by the WEA Sub Group.</i></p>	June 2019		
Disseminate Guidance to schools	<p><i>Final Draft sent to Safeguarding leads to send to schools in December feedback so far has been positive.</i></p>	<p>July 2019</p> <p>September 2019</p>		
Data sharing each quarter (Spectrum)	Ongoing	July 2019		

	<p>This is part of each meeting. This will become more broad as time goes on to best understand and see the various streams of work that are available and delivered to schools.</p> <p>Currently this is looking at Operation Encompass data and Spectrum Data. We are also reviewing and considering data from the specialist sector.</p>	<p>September 2019          January 2020          April 2020</p>		
Enable effective use of Spectrum	<p>Ongoing and will be sign posted to in the guidance. This will be reviewed through quarterly data.</p> <p>Spectrum to provide Gwent with data for each Gwent school since roll out to consider uptake and involvement within schools this will then be monitored and will collate increases in involvement with the actions and work of the WEA Group.</p>	On-going		
Review data of specialist sector schools work	<p>This will be considered more fully in the July meeting</p> <p>We are also currently considering data input from the specialist sector</p>	October 2019		
Wider involvement with WWA and WG regarding toolkits and monitoring of school's approach and response to VAWDASV	<p>Meeting to be arranged with WWA and Safeguarding Leads to discuss appropriate implications and tools.</p>			

Engagement				
Consider links within other engagement strategies within the Gwent Children's Safeguarding Board and consider joint projects	<p>This is in conversation but no clear lines of working yet established. HG to contact SB.</p> <p>Remains the same HG will have further conversations with SB</p> <p><a href="#">Wider Conversations taking place across the safeguarding boards and VAWDASV</a></p>	June 2019	<p>Whole Education Approach Group</p> <p>Also Chairs and organisers of the Safeguarding Boards.</p>	
Advise via Gwent Guidance how schools could engage effectively with children and parents	<p>To be included in the guidance by July</p> <p>Included within guidance and will monitor any progress.</p>	September 2019		

**Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change behaviour based around victim safety**

**Outline of Need:** There is a need for increased understanding of the current provision across Gwent and development of best practice guidance for commissioning services which prioritises victim safety. If we do not hold perpetrators to account, we give them no incentive to change their behaviour. At the same time we need to provide a clear message about what behaviour/s are acceptable in our society. Some survivors felt that perpetrator programmes did not always consider the safety of victim/survivor and any children as a primary focus. Work with perpetrators cannot happen in isolation and needs to be rooted in victim safety and prevention.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

5. Establish an understanding of 'what works' with VAWDASV Perpetrators				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Learn from on-going university research programmes in conjunction with Barnardos and Phoenix	Updates to be given by both agencies at each Task Group meeting	March 2020	Perpetrator Task & Finish Group	Completed
Define a suite of outcome measures and show how we measure positive improvements	Task Group focus following needs assessment completion New officer starts 20 January to prioritise this work	March 2020		
6. Inform the commissioning of effective and sustainable VAWDASV perpetrator services				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Review existing needs assessment and dataset	To be discussed at meeting on 13.06.19 Perpetrator work on this almost complete New officer starts 20 January to prioritise this work	March 2020	Perpetrator Task & Finish Group	

Explore needs of female perpetrators and those who do not fit in 'standard services'	Work continuing with key partners Funding application for female work successful	March 2020		Completed
Work with WG Work stream Group to educate commissioners on perpetrator needs	WG setting up a specific task and finish group Group has designed a presentation – sent to WG for approval Presentation to be shared with commissioners group Friday 29 <sup>th</sup> November	March 2020		Completed
Implementation of Perpetrator Service Standards and development of on-going quality assurance process	All agencies are accredited except 1 To be discussed at Commissioners meeting on 20.07.19 Regional Advisor leading on WG task and finish group for this action	March 2020		
<b>7. Develop prevention and early intervention approaches</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Map perpetrators journey and examine points of first contact and missed opportunities for engagement	To be discussed at meeting on 13.06.19 Low attendance at meeting so scheduled for September Concentrated focus of next meeting New officer starting 20 January 2020 to prioritise this work	March 2020	Perpetrator Task & Finish Group	
Implementation of Public Service Guidance document	Due to be published end of June No publication as yet Published November – to be discussed at next Task Group to develop Gwent Action Plan for dissemination	March 2020		

8. Improve service links, communication and effective practice				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Effective development of working group	Key partners involved		Perpetrator	Completed
Active participation in WG Work stream Group	VAWDASV Team member and other task group members attend all meetings & feedback to group. Leads standards group	January 2020	Task & Finish Group	Completed
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Implementation of Perpetrator Service Standards and development of on-going quality assurance process	To be discussed at meeting on 02.07.19 Standard agenda item Male Respect Standards released this summer <a href="#">New officer starts 20 January 2020 to prioritise this work</a>	March 2020	Perpetrator Task & Finish Group	
Assess training needs in relation to wider front-line workforce development requirements	To be a focus later in the year <a href="#">New officer starts 20 January 2020 to prioritise this work</a>	March 2020		

**Strategic Priority 4 – Make early intervention and prevention a priority**

**Outline of Need:** Providers tell us that there are many lost opportunities to make every intervention an effective and preventative one. Domestic Homicide Reviews highlight missed opportunities to intervene. We need professionals and members of the community, to recognise signs, to safely ask questions and take appropriate action. A focus on prevention is important if we are to break the cycle of abuse and will mean working holistically to tackle VAWDASV, including working with perpetrators, undertaking awareness raising work across all communities including children and young people. Providers have expressed concern about prioritising early intervention and young people. Providers have expressed concern about prioritising early intervention and prevention alongside other competing priorities for the public sector. We must ensure early intervention and prevention is core business across all Strategic Priorities.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

9. Agree structures for managing Domestic Homicide Reviews (DHRs) and embedding learning				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
Develop and agree governance structures that will support DHRs locally	Workshop session planned for the 3 <sup>rd</sup> June to develop a governance/funding options paper for D-APR process On agenda for PSB/G10 Discussed at G10 – to be discussed at all PSBs	March 2020	DHR Planning Group	Completed
Continue to pilot the D-APR Model and liaise with Home Office	First pilot D-APR is complete and currently with the Home Office Second pilot D-APR is agreed to run in a neighbouring region with Gwent reviewers and Gwent Safeguarding Business Unit support – work completed and being shared	March 2020		Completed

Report to Welsh Government with recommendations		Completed		Completed
Identify and share key learning points	A published Gwent DHR has themed in the May LSN Practitioner Forums  The current D-APR will have an action plan monitored and reported via safeguarding structures	March 2020		Completed
<b>10. Improve MARAC effectiveness and performance</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Develop the MARAC meetings and administration	Action tracker being implemented Coordinator recruited but awaiting start date <i>Co-ordinator now in post. Work plan under development with this as a key priority area for action</i>	On-going	MARAC Steering Group	
Improve training and awareness of MARAC's	MARAC Training dates to be set Next dates set Sustainability to be discussed with new Coordinator <i>Co-ordinator now in post. Work plan under development with this as a key priority area for action</i>	On-going		
Provide a quality assurance function of the MARAC's	Observations and case audits to be held Observations planned – to be audited at Steering Group meetings <i>Several meeting observations have occurred; findings to be collated,</i>	On-going		

	<p>identifying improvements and areas for further work</p> <p>Co-ordinator now in post. Work plan under development with this as a key priority area for action</p> <p>Programme of case audits to be set</p>			
<b>11. Improve information sharing</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Support the development of a robust system to replace the DACC	<p>Discussions held at each meeting and work ongoing with Housing and Police in particular – pathway has been developed and will be shared with all key partners shortly</p> <p>Awaiting confirmation from Nick Lewis</p> <p>Concerns raised with Supt. at Police Coercive Control Meeting 09/01/2020 as no progress has been made and lack of confidence that pathways are clear and operating efficiently; concerns victims not getting appropriate support.</p>	On-going	MARAC Steering Group	
Review and update the MARAC ISP	<p>ISP has been redrafted, with police for checking, then circulation</p> <p>Now on WASPI website</p>	Completed	MARAC Steering Group	Completed
To promote relevant schemes that identify incidents of VAWDASV as reported into statutory partners	<p>Presentations at May Strategic Delivery Group - Operation Encompass and Barnardos Opening Closed Doors Project</p>	March 2020	SDG	Completed with updates when required

<p>Strengthen links with the Gwent Safeguarding and Gwent VAWDASV Boards</p>	<p>VAWDASV Board Chair meeting          Safeguarding Board Chairs to take this forward  <a href="#">Meeting of all Board Chairs arranged for February 2020</a></p>	<p>April 2020</p>		
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**Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims**

**Outline of Need:** It is clear from the evidence that disclosures are made by survivors and their families to a range of public services. Survivors felt there was a need for more consistency between services e.g. police, housing and support services. Some survivors felt that staff in both statutory and other professional services were not trained and/or did not have the confidence to pick up on issues raised, albeit that this may indirect. The National Training Framework (NTF) aims to strengthen the response amongst those offering specialist or universal services. It aims to bring quality assurance and consistency with respect to training professionals around VAWDASV issues. Through the NTF we will improve responses across public services, promoting early intervention and providing a gateway for victims to access appropriate forms of help and support.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

Implementation of the National Training Framework				
Key Actions	Progress/Barriers	By when	Sub Group Lead	RAG Status
<p><b>Implementation of Group 1:</b></p> <p>Monitor and report on compliance against Welsh Government targets in Quarterly Reports to WG and for all Data to be considered at Quarterly TSG meetings</p>	<p>Q4 reporting is still being finalised but numbers are still not above 70% across all.</p> <p>Barriers to Group 1 will continue to exist; reporting it is difficult to obtain an accurate figure due to cross over of new and old staff and staff numbers looking the same.</p> <p>WG are working on refresher training for group 1 and HG on behalf of the TSG has fed back proposals to WG. Refresher training at this point is simply a re-completion of the Group 1 e learning.</p> <p>There will be consideration for development but this is not imminent.</p>	<p>April 2019            July 2019            October 2019            January 2020            April 2020</p>	<p><b>Training Sub Group</b></p> <p><b>WWA/WG Steering Group</b></p>	

	<p>A new process is in place for data reporting into the Regional Team with dates sent out to the Training sub Group</p> <p>Wider and ongoing issue for uploads, reporting of Group 1 raised, and steering Group meeting and emailed to WG by HG.</p> <p>WG to attend next TSG meeting where further discussions will be had in January.</p> <p>Group 1 continues to be a concern although numbers seem to be increasing. Gwent are considering some new approaches to Group 1 Refresher and will liaise with WG to jointly consider its implementation.</p> <p>WG are also working with NHS site team and The HWB to get the Group 1 package live on the HWB for all school staff to be able to access and complete.</p>			
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<p><b>Roll out of Ask &amp; Act (Group 2 &amp; 3):</b></p> <ul style="list-style-type: none"> <li>a. Establish effective practice to enable localised ownership and delivery by way of;             <ul style="list-style-type: none"> <li>- Methods of engaging the Specialist Sector in the Gwent Training Consortium</li> <li>- Processes for maintaining effective communication with the Gwent VAWDASV team and other Gwent organisations</li> </ul> </li> </ul>	<p>Process for new working in Local Delivery model has been agreed by TSG via email.</p> <p>GTC will set new dates to maintain effective engagement and learning opportunities.</p> <p>HG has conducted phone meetings with each LA since the last TSG. This will continue throughout each quarter in addition to the TSG meetings.</p> <p>Phone meetings have continued and the TSG are due to meet 11 July 2019</p> <p>TSG will review data and will write an update report to board for 6<sup>th</sup> month review of localised delivery model. Whilst work is ongoing consideration of uptake will need to be a strong feature of the next TSG meeting and subsequently the report to board.</p> <p>Board received update on training in last meeting.</p>	<p>July 2019</p>	<p><b>Training Sub Group</b></p> <p><b>GTC</b></p> <p><b>WWA/WG Steering Group</b></p>	
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	<p>Board to received update on progress and also on the TSG concerns ongoing in regard to attendance and commitment to Group 2</p> <p>TSG also to work with WG to consider new forms of delivery to better account for multiple messages via different streams of work.</p>			
b. Monitor and report on delivery and roll out against training plans in TSG with training numbers for Quarter and bookings in next Quarter.	<p>This will be done at the next TSG in July and all subsequent meetings as scheduled.</p> <p>Limited delivery took place in Q1. Reporting on progress and delivery will be done from Q1 and Q2 data and submitted to October Board meeting.</p> <p>This is ongoing and monitored by VAWDASV Regional team, TSG and WG</p>	<p>April 2019          July 2019          October 2019          January 2020          April 2020</p>	<b>Training Sub Group</b>	
c. Review of current model to identify risk and report on progress to board. This will be via the above.	<p>This will be the focus of the TSG subsequent to the October update</p> <p>GWENT VAWDASV Board to be provided with a report identifying risks and solutions to consider in January 2020</p>	<p>October 2019</p>	<p><b>Training Sub Group</b></p> <p><b>Board</b></p>	
d. Consider steps to align with regional safeguarding over the longer term. (This can be done via a joint task group of the TSG and SB L&D Sub Groups)	<p>This is yet to be established but will be considered by partners across all groups by September.</p> <p>Some small steps toward this have been achieved and will be further updated at Board meeting in October.</p>	<p>September 2019 for          October 2019 Board</p>	<p><b>Training Sub Group</b></p> <p><b>Gwent Safeguarding Business Unit Reps</b></p>	

	Wider Conversations taking place across the safeguarding boards and VAWDASV			
e. Maintain and develop the regional Training Consortia and continue to monitor quality assurance structures – discussion at each TSG meeting	<p>GTC will set new dates to maintain effective engagement and learning opportunities.</p> <p>This will be done within the next quarter following on from Refresher training by WWA in August.</p> <p>Refresher training for trainers in the GTC now October 2019</p> <p>Refresher training took place and GTC to meet regularly again from Feb including task groups.</p>	<p>April 2019          July 2019          October 2019          January 2020          April 2020</p>	<b>Training Sub Group</b>	
<p>f. Recruitment of more Relevant Authority (RA) Trained Trainers.</p> <p>(And the Training Sub Group to develop training for RA facilitators beyond the current train the trainer model to enable continual and sustainable recruitment for early adopter purposes).</p>	<p>There was an email sent out to all TSG leads as there is the opportunity to have another TtT by Welsh Women’s Aid. HG sent this out beginning of May – awaiting responses and interest from RA’s.</p> <p>Alternative methods of TTT delivery have been taken to WG and awaiting further discussion.</p> <p>3 RA trainers have been submitted for TtT 10-11 July 2019</p>	<p>April 2019          with review          in July TSG</p>	<b>Training Sub Group</b>	

	<p>1 RA trainer completed the training in July. HG is having ongoing conversations with WG to establish effective and meaningful ways forward for sustainable recruitment and training of future RA trainers.</p> <p>Consideration of innovate approach to train the trainer underway and will be done in consultation with WG. WG to see Gwent ideas and plans end of December. – This remains on going but with some positive steps forward.</p>			
<p><b>Implement Groups 4 &amp; 5 specialist training:</b></p> <p>a. Monitor Gwent’s take up of Group 4 and 5 training places to be done via Gwent TSG Meetings.</p>	<p>Ongoing</p> <p>Some Group 4 training is due to take place in SEW in Q1 of 2020/21. And some new specific Abuse in OP training to be carried out late Q4 2019/20</p>	<p>On-going review – updates each quarter</p>	<p><b>Training Sub Group</b></p>	
<p><b>Implement Group 6 to public service leaders:</b></p> <p>a. Develop opportunities for strategic leads to receive/disseminate information</p>	<p>This is ongoing and a consideration by WG is underway.</p> <p>Potential breakfast meeting are to be arranged in the near future</p> <p>WWA and WG are looking to arrange breakfast meetings with, CEO’s Leads and Heads of Service. This will be discussed with HG as things progress and will be discussed via the WWA Steering group and the TSG.</p>	<p>Review at October 2019 TSG</p>	<p><b>Training Sub Group</b></p>	

	<p>WWA to approach in partnership with Gwent VAWDASV Team PSB's to discuss this further.</p> <p>WWA have reported in to TSG and TSG have advised that contact with the G10 meeting may also be helpful. Updates of this will be provided by WWA to HG</p>			
b. Inform WG on the development of additional Leadership episodes (as an example an episode for refresher training at Group 1)	<p>This has been communicated but no out come as yet</p> <p>As above</p>	Review at January 2020 TSG	<b>Training Sub Group</b>	
<p><b>Specialist Syllabus:</b></p> <p>a. Specialist Syllabus task group to further, develop specialist syllabus modules for multi-agency training to ensure the ongoing continuing professional development of professionals within the region.</p>	<p>This is yet to be established</p> <p>October TSG meeting to consider Task group to look at this.</p> <p>Task Group set up for December</p> <p>Task group could not meeting in December and so will be scheduled for late Feb</p>	Report to TSG January 2020	<b>Training Sub Group</b>	
b. Develop a training plan that includes Specialist Syllabus modules and wider VAWDASV training topics to enhance and continue professional development of professionals within the region.	<p>Dates for these have been established by the sector however awaiting venues before confirmation of schedule can be issued.</p> <p>Venues are the barrier to this!</p>	May 2019	<b>Training Sub Group</b>	

	<p>This is complete and training takes place from 9<sup>th</sup> July with venues from the region being utilised.</p> <p>Ongoing, attendance and uptake is very positive. – <a href="#">Remains the same and training plan in progress for 2020/2021</a></p>			
<b>Provide quality assurance and monitoring function:</b>				
g. Use of evaluations and feedback to quality assure training	ongoing	On-going: 6 weekly Gwent Training Consortium Quarterly TSG	<b>Training Sub Group</b>	
h. Quarterly reporting to Welsh Government	This will also involve Quarterly meetings between HG and WG – dates for this are already set.	July 2019 October 2019 January 2020 April 2020	<b>Training Sub Group</b>	
i. Development of training to be monitored by the Gwent Training Consortia	Ongoing  Ongoing dates to be set  <a href="#">Training Consortia Dates Set</a>	6 weekly Gwent Training Consortium Quarterly TSG	<b>Training Sub Group</b>	
j. Establish a task group to update Ask and Act policy within all RAs	No volunteers as yet – need to get this established at next TSG meeting  Will be considered in the October TSG	July – August 2019  December 2019	<b>Training Sub Group</b>	

	This is ongoing			
k. Enable effective and meaningful WWP are embedded within all RA to support undertaking training	Each LA has responsibility for this. Support has been offered by the team, there is still work for each LA to be done on this.	December 2019	<b>Training Sub Group</b>	

**Strategic Priority 6 – provide victims with equal access to appropriately resourced high quality needs led strength based gender responsive services**

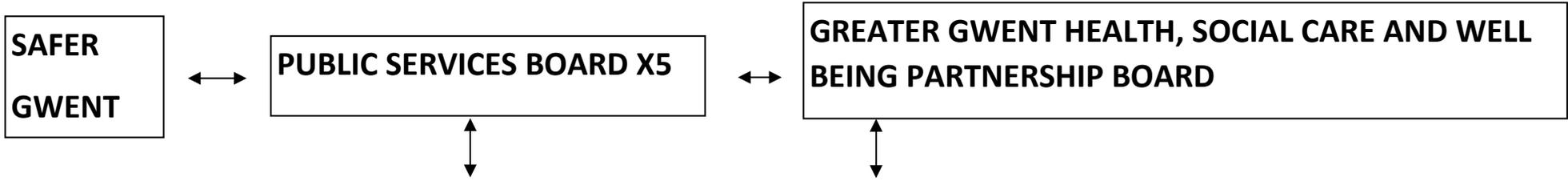
**Outline of Need:** Providing support to people affected by VAWDASV can be complex and people’s experiences and needs can be vastly different. Survivors will choose to engage with services in a variety of ways, there needs to be a range of services that are accessible and can respond effectively and universally to those needs. Survivors felt that there were not enough experts based in key disclosure points like police stations, hospitals and GP surgeries. The Needs Assessment highlighted some of the gaps and capacity issues in specialist service provision. Providers of services raised concerns over insecure funding. Services that are strength-based increase resilience, independence and a life free from abuse. Public services, community and voluntary organisations and independent specialist services all have a key role to play. We will focus working collaboratively to develop a framework for service delivery that is sustainable, informed by survivors and enables clear referral pathways into specialist services.

**Within this Strategic Priority, the key actions for 2019/20 will be:**

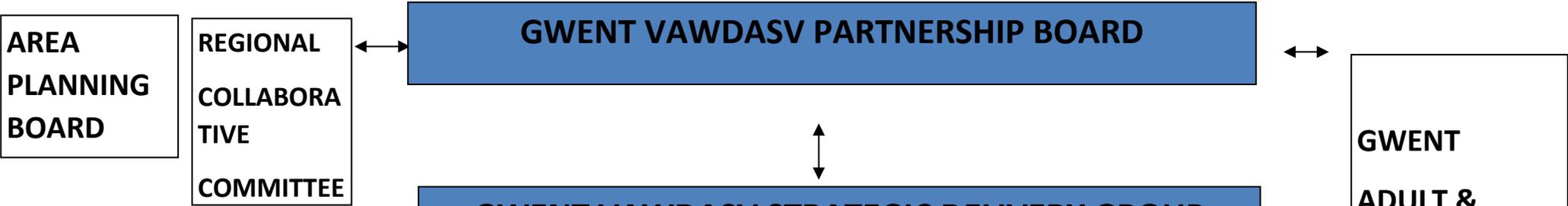
<b>12. Implement the National VAWDASV Commissioning Guidance across Gwent</b>				
<b>Key Actions</b>	<b>Progress/Barriers</b>	<b>By when</b>	<b>Sub Group Lead</b>	<b>RAG Status</b>
Review and develop data framework	To be discussed at meeting on 18.06.19 Agreed in principle <a href="#">New officer starts 20 January 2020 to prioritise this area of work</a>	June 2019	Needs Assessment Group	
Complete comprehensive needs assessment for victims/survivors, children and perpetrators (links back to other strategic priorities)	Still awaiting returns from a small number of services To be completed over Christmas and New Year <a href="#">New officer starts 20 January 2020 to prioritise this area of work</a>	September 2019		
Improve strategic buy-in to VAWDASV agenda	To be discussed at meeting on 20.06.19 Briefing paper for Boards to be drafted	On-going	Commissioning Group	

	New officer starts 20 January 2020 to prioritise this area of work			
Develop VAWDASV commissioning principles	To be discussed at meeting on 20.06.19 Agreed at meeting	Completed		Completed
Develop shared core service quality standards	To be discussed at future meetings New officer starts 20 January 2020 to prioritise this area of work	March 2020		
Develop a strategic risk register and then maintain	To be discussed following Needs Assessment Needs assessment delayed New officer starts 20 January 2020 to prioritise this area of work	On-going		
Draft a VAWDASV Commissioning Strategy for Gwent	Principles agreed = work continuing New officer starts 20 January 2020 to prioritise this area of work	March 2020		
<b>13. Ensure the sustainability of specialist high risk services across Gwent</b>				
Ensure those sexually exploited in the sex industry are included when developing victim and exit strategies	Two specific strategic groups are in existence. Specific case referred to Safeguarding Review Meeting	On-going	Exiting Strategic Group	
Work with the IDVA team and commissioners to support the sustainability of the IDVA service in Gwent	This is being discussed and SDG and Board with discussions with Gwent OPCC Paper to be presented to Board in January 2020	On-going	SDG and Board	
Work with New Pathways and commissioners to support the sustainability of the ISVA service across Gwent	New Pathways directly liaising with Gwent OPCC Do we need an update at Board?	On-going	SDG and Board	

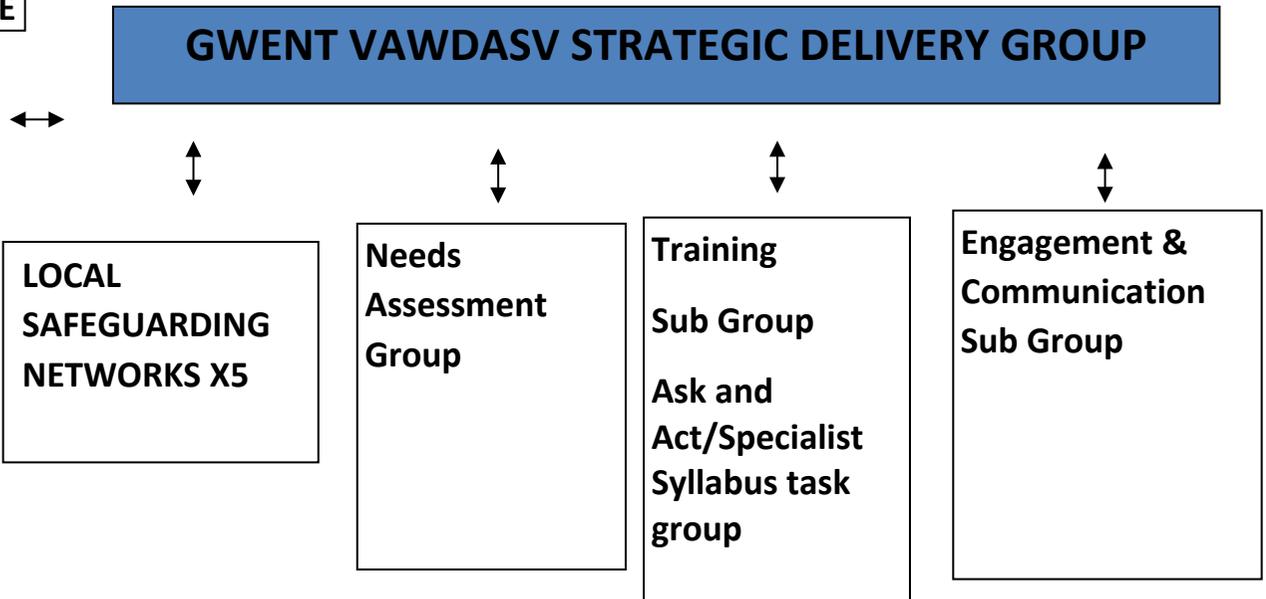
**BOARD STRUCTURE**



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- ADDITIONAL GROUPS:**
- Commissioners
  - DHR Planning
  - Whole Education Approach
  - MARAC Steering
  - Perpetrator (Task & Finish)



**SAFEGUARDING BOARDS**

**Survivor Engagement**

## Glossary

A&A – Ask and Act

APR – Adult Practice Review

CPR – Child Practice Review

DACC – Domestic Abuse Conference Call

DHR – Domestic Homicide Review

GTC – Gwent Training Consortium

GWASB – Gwent Wide Adult Safeguarding Board

IDVA – Independent Domestic Violence Adviser

ISVA – Independent Sexual Violence Adviser

Live Fear Free Helpline – National Advice Help line

LSN – Local Safeguarding Network

MARAC – Multi Agency Risk Assessment Conference

ONS – Office of National Statistics

QA – Quality Assurance

RA – Relevant Authorities

SARC – Sexual Assault Referral Centre

SDVC – Specialist Domestic Violence Court

SEWCSB – South East Wales Children’s Safeguarding Board

SS – Specialist Syllabus

TSG – Training Sub Group

VAWDASV – Violence Against Women, Domestic Abuse and Sexual Violence

WWP – Work place Polices

## Overview to Strategic Delivery Plan 2019-2020

The statutory responsibilities under the VAWDASV (Wales) Act 2015 will be discharged through the VAWDASV Partnership Board and annual reporting against the Regional Strategy and this Delivery Plan will be submitted into Gwent Public Services Boards.

The 6 Strategic Priorities detailed within this Delivery Plan will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected.

Delivery against the six Strategic Priorities relies upon effective governance and strategic oversight. The VAWDASV Board will continue to develop collaborative partnerships with other regional boards in Gwent. The Board have responsibility for overseeing the work of the Strategic Delivery Group and addressing any systemic barriers to delivering the strategy. The role of the Board needs to evolve and support the changing priorities outlined in this year's Delivery Plan; this includes roles and responsibilities around commissioning. Strategic risks to delivering the VAWDASV strategy are monitored quarterly through a risk register and by exception reported to the Partnership Board.

Engagement and communication with people affected by VAWDASV runs through all Strategic Priorities and is an essential element to effective delivery (this work is detailed in Strategic Priority 1).

Further detail relating to each of the Strategic Priorities can be found in the [Gwent VAWDASV Strategy 2018-2023](#).

The objectives set for 2020/21 will be evaluated during Quarter 4 and the Delivery Plan developed in line with progress made against the six Strategic Priorities.

\*This Delivery Plan will be a 'live' document with changes made based on the results of the updated regional Needs Assessment and Gap Analysis, along with any other regional or national changes.

Strategic Priority 1 – Increase awareness and challenge attitudes of VAWDASV across Gwent							
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Communication and Engagement Sub Group	Develop a Gwent key dates/events calendar to support the wider Welsh Government activities, with specific local campaigns for 2020/21	May 2020					
	Develop a facilitator pack to support Older People engagement, and engagement with other 'seldom heard' groups	September 2020					
	Facilitate a VAWDASV session at the Local Safeguarding Practitioner events	December 2020	May sessions		November sessions		
	Facilitate a Gwent wide White Ribbon event in Blaenau Gwent or Torfaen	December 2020			25 <sup>th</sup> November 2020		
	Facilitate a Gwent and National conference – theme to be agreed	March 2021					
	Develop and produce a regular Regional VAWDASV briefing, highlighting key quarterly activities and achievements	Develop by August 2020. Disseminate quarterly					
	Work closely with Gwent Safeguarding Board Communication and Engagement Group to align campaigns and actions	March 2021					
	Further develop the VAWDASV pages on the Gwent Safeguarding website based on feedback and research	March 2021					
	Support the further development of the M.A.R.S (Male Abuse and Rape Survivors) group and consider other consultation groups	March 2021					
	Analyse consultation responses at the end of 2019/20 for key actions and activities	July 2020					

Strategic Priority 2 – Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong							
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Whole Education Approach Sub Group	2.1 Further develop WEA meetings to ensure affective participation and decision making; - Invite other key areas to meetings for discussion - Adapt membership as required	March 2021					
	2.2 Monitor impact and use of Gwent Guidance for Schools and update	November 2020					
	2.3 Work in collaboration with WWA to help form meaningful and conjoined auditing processes for schools.	January 2021					
	2.4 Align work between NTF and WEA to best support staff working with children. Consider appropriate suggestions for training.	January 2021					
	2.5a Utilise data and procedures from Operation Encompass to meaningfully support schools, staff and pupils. To help OE ensure that every child has access to support	March 2021					
	2.5b Engage with Spectrum to better promote the service/programme in schools. Map school engagement of spectrum with needs from OE data.	March 2021					
	2.5c Engage with specialist support service to provide effective support for pupils and parents. Monitor and receive data on increased referrals to service	March 2021					
	2.5d Consider greater links to perpetrator work and consider the perpetration of abuse by young people.	March 2021					

	2.6 Set meetings once a term	April 2020 August 2020 January 2021					
	2.7 Develop connections within FE and HE institutions to develop strategies and support for them specifically.	July 2020					
	2.8 Consider also additional educational tool kits i.e. FGM	July 2021					

**Strategic Priority 3 – Increased focus on holding perpetrators to account and provide opportunities to change behaviour based around victim safety**

Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Perpetrator Sub Group	Analyse and respond regionally to on-going university research programmes in conjunction with Phoenix, and GDAS	March 2021					
	Develop and act upon a Gwent Action Plan based on the WG Good Practice Guidance for Non-Specialist Public Services on working with Adult perpetrators, including identification of cross-learning across Children services such as YOS	September 2021					
	Explore needs of female perpetrators and those who do not fit in 'standard services' based on findings from additional WG funding in all regions during 2019/20	December 2020					
	Identify methods to support the implementation of Perpetrator Service Standards and development of on-going quality assurance process	January 2021					
	Develop and communicate a Gwent perpetrators journey map highlighting contact opportunities	September 2020					
	Support the local and WG perpetrator group and task and finish groups, in order to share good practice and improve Gwent response	March 2021					
	Assess training needs in relation to wider front-line workforce development requirements, based on actions above	October 2020					

**Strategic Priority 4 – Make early intervention and prevention a priority**

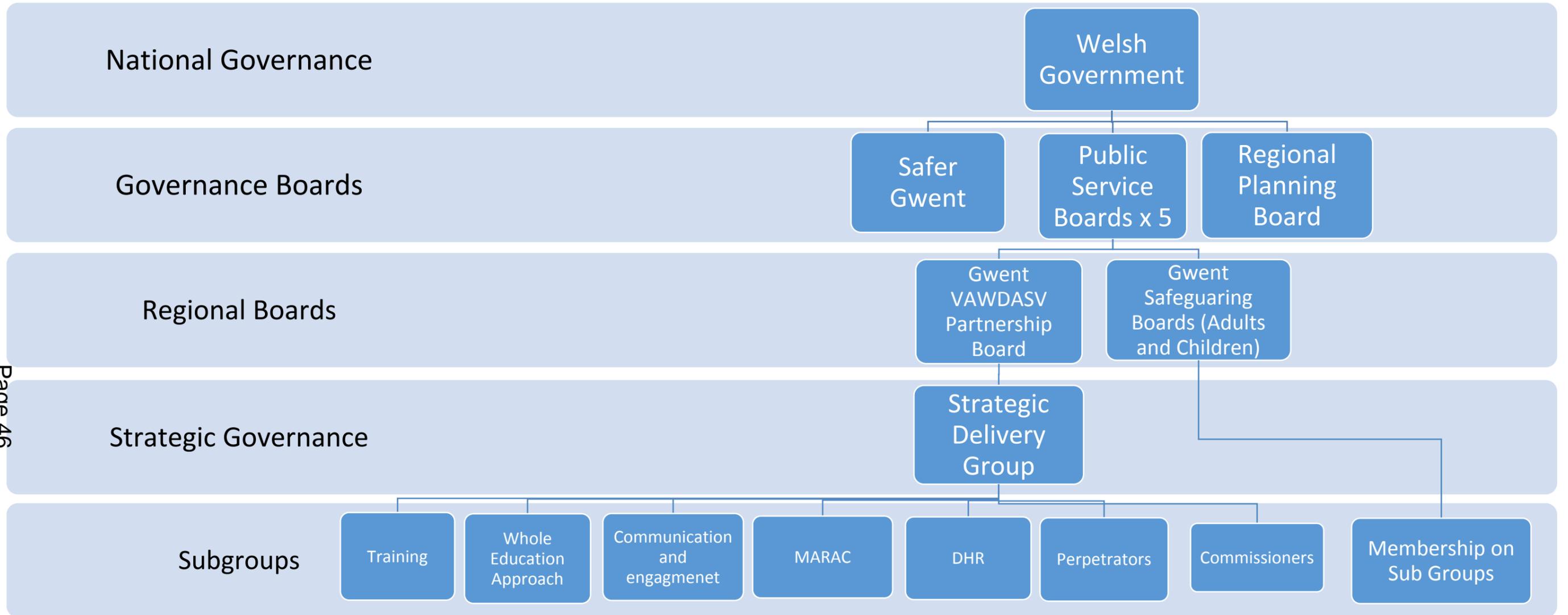
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
DHR Planning Group	Actively participate in the Leicester University research project on Domestic Homicides and share learning across the region	March 2021					
	Share key learning from D-APR findings with all key partners and stakeholders to further develop a supportive process for families and professionals alike	September 2020					
MARAC Steering Group	Develop and improve the MARAC process in Gwent based on previous action plan and the appointment of the MARAC Coordinator through a Quality Improvement focus	March 2021					
	Improve information sharing processes to support both high risk and early intervention approaches by all key partners	June 2020					
SDG and Board	Support sustainable funding and discussions for services across Gwent, including the IDVA and ISVA services	March 2021					
	Further develop work with the Gwent Safeguarding Board to ensure preventing and supporting VAWDASV becomes everyone's business	March 2021					

Strategic Priority 5 – Relevant professionals are trained to provide effective, timely and appropriate responses to victims							
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
Training Sub Group	5.1 Implementation of Group 1 – monitor numbers of Group 1 for the region and consider strategies to increase these numbers including - Promotional Video - Upload to HWB	June 2020 September 2020 December 2020 March 2021					
	5.2a Roll out of Ask and Act (Group 2 &3) Support RA's to roll out and deliver Ask and Act within their Organisation consideration of communication strategies; - Promotional video - Meetings with service managers						
	5.2b Renew regularity of Training Sub Group meetings to bi-annually (eight weeks) to ensure connectivity and activity remains motivated.	April 2020 June 2020 August 2020 October 2020 December 2020 February 2021 April 2021					
	5.2c Gwent Training Consortia growth via increased train the trainers for RA Staff consideration will need to be given to: - Training up dates - Regular meetings Considering a Gwent Train the Trainer with WG	August 2020					
	5.2d Consider steps to align with regional safeguarding over the longer term. (This can be done via a joint task group of the TSG and SB L&D Sub Groups)	November 2020					
	5.3 Implement Groups 4 & 5 specialist training: Monitor Gwent's take up of Group 4 and 5 training places to be done via Gwent TSG Meetings	March 2021					
	5.4	January 2021					

<p>Implement Group 6 to public service leaders:</p> <ul style="list-style-type: none"> <li>- Develop opportunities for strategic leads to receive/disseminate information</li> <li>- Support and work with WWA to arrange meetings with strategic leads and chief executives</li> <li>- Increase communications with senior managers and leaders</li> <li>- Promote Ask and Act training to elected members</li> </ul>						
<p>5.5a Review ongoing regional training plans and better align / formalise alignment with the specialist syllabus units.</p>	<p>October 2021</p>					
<p>5.5b Develop a training plan that includes Specialist Syllabus modules and wider VAWDASV training topics to enhance and continue professional development of professionals within the region.</p>	<p>May 2021</p>					
<p>5.6 Quality assurance and monitoring of ongoing training to be done by the Training Sub Group and Gwent Training Consortia.</p>	<p>June 2020 September 2020 December 2020 March 2021</p>					
<p>5.7 Quarterly monitoring meetings and reports to WG</p>	<p>July 2020 October 2020 January 2020 April 2021</p>					
<p>5.8 Enable effective and meaningful work place policies are embedded within all RA to support undertaking training</p>	<p>January 2021</p>					

Strategic Priority 6 – provide victims with equal access to appropriately resourced high quality needs led strength based gender responsive services							
Sub Group / Task Group	Key Actions	By When	Progress and Concerns				RAG Status
			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
SDG and Board	Develop an Gwent Regional Action plan, using this Delivery Plan, based upon findings of the updated Regional Needs Assessment	May 2020					
	Develop and improve communication methods to ensure VAWDASV focus amongst all regional boards	September 2020					
Commissioners Group	Share Gwent Commissioning strategy and principles with all key partners and support consideration of these in all local commissioning decisions and processes	May 2020					
	Further develop the Gwent Commissioners Group to enable shared plans and decisions as identified in the agreed principles and strategy	March 2021					
	Work with the Gwent Commissioners Group to understand the link with all VAWDASV funding streams (including Families First) and to ensure a collaborative and regional approach	September 2020					
	Understand the implication of the Housing Support Grant Guidance and how this affects funding to all VAWDASV services	August 2020					
Commissioning Group, SDG and Board	Work with agencies and commissioners to ensure the sustainability of specialist high risk services across Gwent including SEASS, IDVA and ISVA services	March 2021					
	Work with agencies and commissioners to ensure all victims have access to appropriate support, including male victims, and those in same-sex relationships	March 2021					
SDG and Board, Strategic Sex Worker Group	Continue the development of a Gwent plan to support those trying to escape exploitation in the sex industry	March 2021					

## Board Structure and Groups



**Team areas of responsibility and memberships**

# Janice Dent

Regional Lead Advisor

- Gwent VAWDASV Partnership Board
- Gwent Strategic Delivery Group
- Gwent VAWDASV Specialist Sector Group
- Gwent Safeguarding Board (Children and Adults)
- Gwent Safeguarding Case Review Group
- Strategic Commissioners Group
- Local Safeguarding Networks

# Helen Gordon

Regional Officer

- National Training Framework
- Whole Education Approach
- DHR Planning
- Gwent VAWDASV Strategic Delivery Group
- Ask and Act Steering Group
- All Wales Honour Based Abuse
- Gwent Honour Based Abuse Group
- Gwent Anti Slavery Group
- Gwent Safeguarding Learning and Development
- Local Safeguarding Networks

# Maria Thomas

Regional Partnership & Services Coordinator

- Gwent VAWDASV Strategic Delivery Group
- Gwent VAWDASV Commissioners Group
- Gwent VAWDASV Perpetrator Group
- Engagement and Communication Group
- Specialist Sector Group
- Welsh Government Perpetrator Group
- Local Safeguarding Networks

# Jane Rose

Regional IDVA Manager

- Safer Gwent
- Gwent Criminal Justice Board
- Gwent VAWDASV Strategic Delivery Group
- Marac Steering Group
- IDVA Steering Group
- Local Safeguarding Networks

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# Public Document Pack Agenda Item 7

## MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Public Service Board Select Committee held  
on Thursday, 11th July, 2019 at 2.00 pm

**PRESENT:** County Councillors: D. Batrouni, R.Roden and J.Treharne

### **OFFICERS IN ATTENDANCE:**

Sharran Lloyd	LSB Development Manager
Hazel Ilett	Scrutiny Manager
Nicola Perry	Senior Democracy Officer
Richard Jones	Performance Manager

### **APOLOGIES:**

Councillors L.Dymock, M.Feakins, P.Pavia, F. Taylor and T.Thomas

#### **1. To elect a Chair**

County Councillor Batrouni was elected as Chair.

#### **2. Declarations of Interest**

None.

#### **3. Public Open Forum**

No matters for the public open forum.

#### **4. Minutes of the previous meeting held on 26th March 2019**

It was agreed that the minutes be referred to the next meeting.

#### **5. Progressing the steps in the well-being plan**

The Aneurin Bevan University Health Board is the final partner to be held to account on their progress in delivering on the 6 Steps outlined in the Well-being Plan. The ABUHB presented on the Mental Health of Children and Young People. Key findings included:

- Interventions haven't been early enough and thought needs to be given to critical interventions that could make a real difference.
- There has been a substantial increase in referrals for mental health problems via GP's and children's services.
- Deprived areas of Monmouthshire are at greatest risk, with research evidencing that children growing up in deprived communities within affluent areas are at significant risk of identifying the social divide ~ these children know they are deprived and the gap of inequality can create significant mental health problems
- Adult mental health problems can be traced back to problems from 14 years, so early intervention is crucial and links with the Adverse Childhood Experience

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Public Service Board Select Committee held on Thursday, 11th July, 2019 at 2.00 pm

work that has already been presented to the committee. There is a need to address 'generational issues' with the help of family services team.

- Mental Health Issues have been identified by the Youth Forum as a key priority and we need to listen to young people about their major concerns about their future.
- Monmouthshire's response needs to be different to some of the other local authorities due to nuances.

There is a significant piece of work taking place across Gwent on targeting children's mental health at an early stages as follows:

- Building a culture of support for professionals and supporting families as opposed to the child in isolation
- Addressing silos across different teams who provide mental health care needs through the creation of multi-agency teams which are being established across Monmouthshire (currently Caldicot). Members challenged how silos are being addressed through the 'Early Help Panel' which brings agencies together.
- The provision of peer support through peri-natal mental health support services, diversifying school health nursing to include mental health needs, community psychology support embedded in schools and "Circle of security" work on attachment issues.

#### Challenge:

- There was challenge around how silos are addressed, the committee feeling reassured that work is being undertaken to address this. There are arrangements for local authorities to refer across county, although referring across to England can be more difficult.
- Members challenged ABUHB on how confident they are that they are addressing this. The committee heard that the service offered to young people who didn't present with very serious mental health needs was very poor. This has now changed since the advent of the 'Early Help Panel', GP's and teachers now knowing how to make referrals, so a wait of 18 months has changed dramatically with families being able to access help within weeks. Whilst the picture has improved dramatically, it isn't perfect.
  
- The committee were concerned about the funding situation, given that the transformation fund is available until 2021 and the 'integrated care funding' received historically has been absorbed into health and social care budgets. Welsh Government wants to see evidence that changes have been made. Members were concerned that as there is no indication that more funding will be available, there will be a need to find the funding within internal budgets.
- The Committee wants to know what success looks like and whether our perspective of 'success' is the same as Welsh Government's. Members heard that CAMS is a key priority and that Gwent is the only area to have developed a transformational model.

## MONMOUTHSHIRE COUNTY COUNCIL

### Minutes of the meeting of Public Service Board Select Committee held on Thursday, 11th July, 2019 at 2.00 pm

#### Outcome:

- The committee were reassured that the ABUHB are delivering progress on the six steps and that they could evidence this through specific actions.
- There was concern for the capacity of the community psychology. Ongoing funding is a major concern for the committee and they will want to explore this further with the health board.
- There is as real concern about what success looks like and whether our view of that aligns with Welsh Government's. The committee would ask that clarity be sought on this, given that future funding may be linked to demonstrating 'successful outcomes' achieved through the funding received so far.

#### **6. PSB Well-being Plan Annual Report**

There was broad satisfaction with the content within the PSB annual report, points of challenge being:

- The committee had concerns with how we measure performance on national goals and how we weigh the 7 national goals and justify to Welsh Government if any of these goals are not achieved. They were advised that we need to attempt to deliver on these and if we can't deliver on all 7 goals, as a public body, we need to demonstrate that we understand why we haven't delivered on all of the goals and to evidence that we have given them appropriate consideration. Members challenged the goal of "equal wales", the committee being concerned how we define this and how we measure it. They were advised that the key principle is to understand what we can do to improve people's well-being through listening to people in the community on what matters to them, accepting that people's aspirations will be different.
- Members questioned how we target child poverty, given that there are various definitions and were advised that actions being taken to address child poverty are based upon the evidence base for child poverty plan.

#### Outcome:

The Committee were content with the PSB Annual Report and requested circulation of the following:

- For clarity on the definitions of the 7 national goals ~ the Well-being of Future Generations Act 2015 guidance.
- In terms of how we target child poverty ~ 'A picture of Poverty in Monmouthshire 2017' plan.
- Confirmation of the 'average worthwhile score' under the Office for National Statistics 'Measuring National Well-being Programme'.

#### **7. PSB Select Terms of Reference**

The report proposed an extension to the remit of the select committee to scrutinise wider public service delivery and a change to the committee's title to reflect the change

**MONMOUTHSHIRE COUNTY COUNCIL**

**Minutes of the meeting of Public Service Board Select Committee held  
on Thursday, 11th July, 2019 at 2.00 pm**

in role was agreed by members who welcomed the opportunity to scrutinise collaborative service delivery and partnerships. It was agreed that this should be taken to Council for a decision.

**8. To consider the Select Committee's forward work programme**

Given the change to the role and remit of the committee, it was agreed to defer the work programme.

**9. To note the date and time of the next meeting as 12th September 2019 at 10am**

Noted.

**The meeting ended at 4pm**

*Monmouthshire's Scrutiny Forward Work Programme 2020-21*

Public Services Select Committee				
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
11 <sup>th</sup> March 2020	<b>Violence Against Women, Domestic Abuse and Sexual Abuse (VAWDASV)</b>	<p>The VAWDASV act requires a VAWDASV Board to deliver the legislative responsibilities on behalf of Public Service Boards. The VAWDASV strategic functions are discharged on behalf of the PSB via a Regional Team.</p> <p>The Regional Team has been invited to present to the committee their progress on discharging their responsibilities for Monmouthshire's public.</p> <p>The team will present how they deliver the responsibilities on behalf of the PSB and will provide a report to detail their progress on delivering the regional strategy.</p>	<p>Janice Dent, Regional Lead Advisor for VAWDASV Gwent.</p> <p>Helen Gordon, Regional Domestic Abuse Officer for VAWDASV Gwent.</p> <p>Mary Ryan, Head of Corporate Safeguarding at Newport City Council.</p>	Performance Monitoring
	<b>Scrutiny of Regional Partnership Boards</b>	To discuss whether scrutiny should be undertaken on the work of Regional Partnership Boards, possibly jointly with other local authorities. Context paper provided to members as background information.	Hazel Ilett	Work Programming
<b>To be confirmed</b>	<b>To be confirmed</b>			

**Future Work Programme Items:**

Shared Resource Service

Scrutiny of partners that receive a precept ~ Police & PCC

Area Planning Board ~ the utilisation of drug and alcohol monies

***Monmouthshire's Scrutiny Forward Work Programme 2020-21***

Children and Families Board ~ the work they do will impact on the board abilities to discharge its functions.